

Working at Kvist Industries A/S

At Kvist Industries A/S, we have more than 750 employees working in our production facilities placed in Denmark and Latvia, covering departments of sales, logistics, purchasing, development, and production. We work by the values: PRESENT, OPEN, READY and show COURAGE, which defines our open work mentality and positive environment, which you will meet at Kvist Industries.

At Kvist, we highly appreciate those who strive to contribute to strengthening Kvist as being the leading furniture sub-supplier on the Danish market. We encourage our job application to read more about Kvist on our [website](#) and read more about our [vision and mission](#).

If you share our values and would like to join us at Kvist, we are looking forward receiving your application.

Recruitment Process

At Kvist, we highly value that our employees are positioned in the right job positioning to be able to grow and master their job function. Therefore, we highly value our job application process to find our new colleagues.

The application process

Our job positioning will be posted on [LinkedIn](#) and [Facebook](#). You are always welcome to send an unsolicited application. When applied for a job you will receive a confirmation by e-mail.

What to include in the application

Please attach your updated CV/resume, relevant documents, and application, where you tell us why you are the most suitable candidate for the job. We encourage our applicants to visit our website in order to understand who we are and what we value at Kvist Industries.

Screening process

Each job positioning will have a deadline for applying and shortly after receiving the applications, we will find the right candidates to proceed for job interviews. Unsolicited applications will be answered as soon as possible.

When screening the applications, we will look at your education, competencies, and experiences in order to find the right candidate for the position.

Interview Process

1. Interview

The purpose of this interview is to view and discuss the competencies of the candidate in connection with the job profile. Before the interview, all candidates will be asked to take a personality profile test - Thomas International Profile Personality Test. The purpose of this test is to get a better understanding and accurate picture of the candidate.

Based on the first interview, we will select 2-3 candidates for the second round of interviews.

2. Interview

At the second interview, we go more in-depth with some of the most important skills and competencies required for the job positioning. We seek to establish the right match between our values and the candidates.

After the second interview, we will evaluate and choose the candidate that will be most suitable for the job. All candidates will receive a reply.

Working in production

If you are interested in working in one of our production factories, please feel free to fill out the Employment application form in the menu Downloads on the website.

Send your application with an updated CV/Resume to hr@kvist.com.