

Working at Kvist Industries A/S

At Kvist Industries A/S we employ more than 700 employees altogether in Denmark and Latvia who all agree on contributing to our vision.

Kvist Industries appreciate not only those who strive to contribute in making Kvist Industries a strong and solid company but also those who are focusing on securing a continuous development.

If you share our values and would like to join us in being a part of Kvist Industries we are happy to receive your application.

Recruitment Process

At Kvist Industries we are looking for potential candidates who share our values and who have the right attitude and competences in order to fulfill their job function.

The application process

When applying for a job you will receive a confirmation by email as soon as possible.

Screening process

We screen incoming applications ongoing.

During our screening process we are looking at education, competences and experience in order to find the right match for the company.

If we consider you to be a potential candidate we will contact you shortly after the expiration of the job opening and after having screened the incoming applications.

Interviews

1. Interview

The purpose of this interview is to determine the competences of the candidate in connection with the profile of the job and person.

Based on the interview we select 2-3 candidates for the second round of interviews.

Prior to the second interview you will be asked to undergo a personal profile test. The purpose of the test is to get a more nuanced and accurate picture of the candidate. We use a Thomas International Profile Personality Test.

2. Interview

At the second interview we go more in depth with some of the most important skills and competences. We seek to establish the right match between our values and the ones of the candidate. You will also be given a feedback on your test.

After the second interview we will take some references and choose the candidate whom we believe would be the right match to our company in both a professionally and humanly way and whom we believe would thrive with us. A contract will then be prepared accordingly.

However all applicants will receive a reply at the end of the recruiting process at the latest.

What you can do

If you are interesting in working with Kvist Industries we highly recommend you to send your application followed by your CV and relevant documents.

We recommend you to write a brief and motivated resume. The resume should include information which is precise, relevant and tailored to the position.

We encourage you to investigate our website in order for you to get to know our company.

Working in our Production

If you are interested in working in our production at one of our factories please feel free to use our template Employment application form.

When applying for a job whether it is for an open position or unsolicited please forward your resume and CV to lv@kvist.com(Latvia) or job@kvist.com(denmark)